

Draft Minutes Detroit Board of Police Commissioners
Date of Meeting: Thursday, January 20, 2022 – 3:00 PM
Location: Detroit Public Safety Headquarters, 1301 Third St., Detroit, Michigan 48226

- I. **Chairperson Jim Holley called the BOPC Board Meeting to order at 3:00 p.m.**
- II. **Invocation.** Chaplain Theresa Mattison provided the invocation.
- III. **Mission Statement of the Board of Police Commissioners.**
- IV. **Introduction of Police Commissioners. A roll call was held, and a quorum was declared.**

Detroit Board of Police Commissioners' Membership / Attendance		
	Attend	Not-Attend
Rev. Jim Holley, PhD, Chairperson	Yes	
Bryan Ferguson	Yes	
Linda D. Bernard, Esq.	Yes	
Cedric Banks	Yes	
Willie E. Bell	Yes	
Willie E. Burton	Yes	
Lisa Carter	Yes	
Ricardo Moore	Yes	
Jesus Hernandez	Yes	
Annie Holt		Excused
Quorum (Yes)	9	

- V. **Chairperson Holley** called for any additions to the Agenda for Thursday, January 20, 2022, the motion was accepted and adopted.

VOTE: **Yes = 8** **No = 0** **Motion: ADOPTED**

- VI. **Chairperson Holley** called for any corrections to the Meeting Minutes for January 13, 2022. The minutes were adopted as presented.

- VII. **Introductions of Board administrative and investigative staff, Chief of Police, Elected Officials or Representatives.**

- VIII. **Chair's Report.** Chairperson Holley reported on the following summary information:

- (1) **DPD REORGANIZATIONAL PLAN AND UPDATED CHART:** We appreciate the Department for submitting its Reorganization Plan and revised Organizational Charter to the Board for review and approval. Given the Board's approval of the Reorganization Plan during last week's Board Meeting, we want to continue to evaluate the Reorganization Plan and Organizational Chart. Over the next six (6) months, we will look to determine its progress and impact on Department Operations, including the vital area of Human Resources. The City of Detroit is the envy of other civilian oversight bodies because our Board is able to appoint the HR Director, which we all know is a key role in every type of organization. We look forward to continuing our work with Chief White and the Department to ensure compliance with the Charter and our mutual goal to honor both the spirit and intent of the City Charter and the community. We know the Department is on the right track, and we all want to see the best possible progress for the Department and the entire community.
- (2) **BOARD ELECTION FOR VICE-CHAIRPERSON:** Today, we will have the election for the office of Vice-Chairperson for the Board of Police Commissioners. You have received reminders regarding the Bylaw provisions that govern this process. I ask that you review your Bylaws for further details.

- (3) **DPD AND BOPC BUDGET:** We look forward to receiving our FY23 Budget Presentation today given by Agency CFO James George and Staff. Also, DPD will present on their FY23 Budget and submit the budget reports for the Board's review and evaluation.
- (4) **STAFF UPDATES: INTERIM BOARD SECRETARY AND INTERIM CHIEF INVESTIGATOR:** Last week, the Board voted to maintain the interim positions for Secretary to the Board and Chief Investigator for the next two (2) years with Melanie White and Lawrence Akbar. We look forward to enhancing our organization and moving forward for the betterment of the organization to provide quality and efficient services to the community. **BOPC COMMUNITY RELATIONS UPDATES:** Ms. Teresa Blossom, (assigned to BOPC Administration), will provide updates regarding the BOPC's Community Outreach efforts in the various police precincts.
- (5) **CHIEF'S REPORT:** We look forward to receiving the Department's presentation on the Reorganization Plan and the Organizational Chart to ensure that all Board Members are able to engage in a healthy discussion regarding changes impacting the Department. We also look forward to other updates from the Department regarding one of the officer-involved shooting incidents that occurred in December 2021 and recommendations for appointments to the ranks of Commander and Captain.

A. ELECTIONS FOR VICE-CHAIRPERSON:

Chairperson Holley called for any nominations for the Vice Chairperson of the Board of Police Commissioners.

Nominations for Vice-Chairperson: Commissioner Bryan Ferguson, Commissioner Willie Bell, and Commissioner Ricardo Moore were nominated. Commissioner Ferguson accepted the nomination.

Commissioner Bernard "moved to close the nominations for the Vice Chairperson of the Board of Police Commissioners."

VOTE: **Yes = 7** **No = 1** **Motion: ADOPTED**

Commissioner Bernard "moved that Commissioner Bryan Ferguson by acclamation of the Board become Vice Chairperson of the Board of Police Commissioners."

VOTE: **Yes = 7** **No = 1** **Motion: ADOPTED**

IX. Resolution.

Commissioner Hernandez read the resolution honoring Commander Darrell Patterson (Retirement).

**RESOLUTION HONORING
COMMANDER DARRELL L. PATTERSON**

- WHEREAS** Darrell L. Patterson was appointed to the Detroit Police Department on January 12, 1987. Upon graduating from the Detroit Metropolitan Police Academy, Officer Patterson began his career at the Second Precinct; and
- WHEREAS** Officer Patterson's assignments with the Detroit Police Department included the Second Precinct, Western Precinct Support Unit, and Tactical Services Section; and
- WHEREAS** Officer Patterson displayed tremendous knowledge and leadership skills as a Police Officer and was promoted to the rank of Investigator on January 22, 1999. As Investigator, he was reassigned to the Tactical Services Section and served at Eastern Operations Bureau, the B&E Task Force East, and Headquarters Surveillance Unit. On October 27, 2000, Investigator Patterson earned promotion to the rank of Sergeant and was assigned to the Tactical Services Section, Office of the Chief of Police, Traffic Enforcement, Eleventh Precinct, Downtown Services, and Eleventh Precinct again; and
- WHEREAS** Sergeant Patterson was promoted to the rank of Lieutenant on August 1, 2014 and was assigned to Tactical Response Unit. On April 11, 2016, Lieutenant Patterson was appointed to the rank of Captain and served at Metro Division and the Night Command. Captain Patterson was promoted to the rank of Commander on September 23, 2019. Commander Patterson was assigned to the Eighth Precinct, where he served until his retirement; and
- WHEREAS** Commander Patterson was the deserving recipient of the following awards: Departmental Citation and Medal, Chief's Unit Award, three Chief's Merit Awards, Ford Fireworks Award, both Consent Judgment Awards, the Major League Baseball All-Star Recognition Award, Rosa Parks Funeral Recognition Award, the Super Bowl XL Recognition Award, and

Aretha Franklin Funeral Recognition Award, as well as numerous letters of commendation from citizens and superiors; and

WHEREAS

Commander Patterson has tirelessly served the Detroit Police Department, the citizens of Detroit and its neighboring communities for 35 years. He has served the Detroit Police Department and the citizens of the City of Detroit with loyalty, professionalism, integrity and dedication, and is widely respected throughout the law enforcement community as the consummate professional.

NOW THEREFORE BE IT RESOLVED

That the Detroit Board of Police Commissioners, speaking on behalf of the citizens of the great City of Detroit, recognizes and honors the lifelong contributions and commitment to excellence in public service of Commander Darrell L. Patterson. His display of courage and unwavering community spirit has improved the quality of life for the citizens of Detroit. We wish you all the best in your future endeavors.

We thank and congratulate you, Commander Darrell L. Patterson.

Commissioner Hernandez moved adoption of a resolution, which was adopted as follows: “*Resolved*, That the Detroit Board of Police Commissioners, speaking on behalf of the citizens of the great City of Detroit, recognizes and honors the lifelong contributions and commitment to excellence in public service of Commander Darrell L. Patterson. His display of courage and unwavering community spirit has improved the quality of life for the citizens of Detroit. We wish you all the best in your future endeavors.”

- X. Chief of Police Report: Chief of Police’s Summary of CompStat Data and other Crime Information/DPD Information:** **Chief James E. White** reported on current CompStat Crime/Statistical Data for Violent Crime and Property; COVID-19 impacts, and recent critical incidents impacting DPD and the community. *See attached* Meeting Transcripts and DPD Crime Reports available online for more information.
- A. Chief’s Summary of CompStat Data and other Crime Information/DPD Information:** In addition to the weekly CompStat Crime and Statistical Data for Violent Crime, **Chief White** provided updates regarding several violent critical incidents that resulted in the arrest and charging of the alleged offenders.
- B. Reorganization Plan and Organizational Chart:** Due to audio and technical challenges at last week’s Board Meeting, **Chief White** presented the Department’s Reorganization Plan and revised Organizational Chart to the Board. **Chief White** discussed his commitment to create a comprehensive plan to increase public safety and the Department’s long-standing commitment to the City Charter. The Department has a long-standing practice of the Director of Police Personnel reporting jointly to the Board and the Chief of Police and operationally the HR Director reports to the Chief of Police. The key change in the Department’s Reorganization Plan and revised Organizational Chart is the Office of the Professional Development, which was originated from several significant issues involving Discipline, Risk Management, and challenges with identifying patterns and practice of conduct. **Deputy Chief Mark Bliss** explained the Department’s revised Organizational Chart, discussed the Office of Professional Development, and highlighted several responses regarding the Board’s inquiries. **Chief White** highlighted that the HR Director is responsible for the EEO Office, Training, Police Personnel, and Police Recruiting and reports to the Assistant Chief who leads the Office of Professional Development. The HR Director maintains the charter mandate of reporting directing to the Board of Police Commissioners. **Chief White** and the Board further discussed the circumstances involving the HR Director’s designation regarding the Board and the Department based on the charter mandates. **Chief White** reported the Department would make the necessary adjustments to ensure that the revised Organizational Chart is consistent with the City Charter.
- C. Chief of Police James White’s Recommendation for Appointment to the rank of Commander and Captain:** **Chief White** provided a summary backgrounds for the candidates for appointment to the ranks of Commander and Captain:

Motion to approve Chief James E. White’s Recommendation for Appointment to the Rank of Commander – Captain Gerry Johnson Jr.

VOTE:

Yes = 9

No = 0

Motion: ADOPTED

Motion to approve Chief James E. White's Recommendation for Appointment to the Rank of Captain – Lieutenant Shelley Holderbaum.

VOTE: **Yes = 9** **No = 0** **Motion: ADOPTED**

Motion to approve Chief James E. White's Recommendation for Appointment to the Rank of Captain – Lieutenant Deitrich L. Lever.

VOTE: **Yes = 9** **No = 0** **Motion: ADOPTED**

- D. **Response to BOPC Inquiry (OIS December 19, 2021): Commander Michael McGinnis** provided an overview of the Officer-Involved Shooting (OIS) regarding the “replica airsoft handgun” used by the suspect at the location 13701 W. Seven Mile. The Department discussed the facts and circumstances that led to the OIS, displayed still images of the replica handgun that was used the threaten patrons at the Project Greenlight Gas Station, and played three (3) E911 Recordings of the calls that were made to the E911 Call Center of callers stating there was a person with a handgun. See available online the PowerPoint Presentation, E911 Recordings, and photos of comparison still images of the replica handgun versus real firearm.

**XI. Presentations to the Board – BOPC Budget FY23 Review – Agency CFO James George and Interim Board Secretary Melanie White
DPD Budget FY23 Review – Agency CFO Nevrus Nazarko**

- A. **Agency CFO James George** presented on the Board's FY 23 Budget. The City's requested baseline budget is approximately \$3.682M, and the BOPC Department is requesting \$3.992M, a 9% increase to accommodate the Board's budgetary needs. The proposed BOPC FY23 Budget is in compliance with City Charter mandates. The proposed BOPC FY23 Budget maintains all full-time employment positions, increases funding for travel for various training and community outreach opportunities, and includes other necessary allowances (i.e. staff merit pay increases, funding all positions at the appropriate salary amount, NACOLE Conference Travel, and additional initiatives for progressive, quality oversight services). Given the above, the Board voted to approve the BOPC FY23 Budget for submission to the Mayor for consideration. The next step includes City Council's Budget Hearing, which will take place at a later date. The Board will also receive notification regarding the meeting date and time. The Budget Hearing will be accessible to all Board Members. However, the Board's Leadership, Chairperson Holley, Vice-Chairperson Ferguson, Immediate Past Chairperson Bell, and BOPC Staff Interim Board Secretary White will provide the presentation and answer questions on behalf of the Board.

Commissioner Bernard “motioned to approve the Board of Police Commissioner FY23 Budget.”

VOTE: **Yes = 7** **No = 1** **Motion: ADOPTED**

- B. **DPD Agency (CFO) Chief Financial Officer Mr. Nevrus Nazarko** provided a summary presentation to the Board regarding the Department's proposed FY 23 Budget. Please see the weekly packet for the PowerPoint Presentation. As stated during the meeting, the Department agreed to provide the Board with the Department's entire FY 23 Budget to review and evaluate over the next two (2) weeks.

	FY 2022 Budget	FY 2023 Request	Variance
General Fund Revenue	\$55,352,000	\$59,350,000	\$3,998,000
Special Revenue	\$7,296,402	\$8,198,941	\$902,539
Narcotics Forfeiture Revenue	\$1,164,430	\$1,187,719	\$23,289

Grant Revenue	\$6,281,041	\$6,111,077	(\$169,964)
Total Revenue	\$70,093,873	\$74,847,737	\$4,753,864
General Fund Expenditures	\$326,259,105	\$373,767,860	\$47,508,755
Grant Expenditures	\$6,281,041	\$6,111,077	(\$169,964)
Forfeiture Expenditures	\$1,164,430	\$1,187,719	\$23,289
Special Fund Expenditures	\$7,296,402	\$8,084,145	\$787,743
Total Expenditures	\$341,000,978	\$389,150,801	\$48,149,823

Following this review period, the Board would then be expected to take action on the FY 23 DPD Budget.

XII. Report from Interim Board Secretary Melanie White/Communications Submitted to BOPC as incoming information:

1. Weekly DPD Facial Recognition Technology Report 1/10/22 – 1/16/22
2. Detroit Police Department Organizational Chart
3. Response to BOPC Inquire (OIS December 19, 2021)
4. Staff Reports – highlighting OCI Weekly Report that shows the complaints received, investigated, and pending by District and the Community Relations Outreach Project Updates.

XIII. Unfinished Business.

XIV. New Business.

XV. Announcements.

Mr. Robert Brown announced the following:

Next Meeting: Thursday, January 27, 2022, at 3:00 p.m., at Detroit Public Safety Headquarters.

Next Community Meeting: Thursday, February 10, 2022, at 6:30 p.m., Location Forthcoming

XVI. Oral Communications/Public Comments.

Former Police Commissioner William M. Davis, Lieutenant Mark Young, Ms. Bernice Smith, Minister Eric Blount, Chief Ricky Brown, Ms. Sharon Pannell, Mr. Lavish T. Williams, Ms. Joy, Abuse Resident and Ms. Brenda Butler offered public comments.

XVII. Adjournment.

Chairperson Holley adjourned the meeting at 5:42 p.m.